

# DFC CO 12



DEPARTMENT OF THE NAVY

(b)(6), (b)(7)(C)

IN REPLY REFER TO

5800

Ser N00/483

22 Jun 18

THIRD ENDORSEMENT of (b)(6), (b)(7)(C)

ltr 5800

Ser N00J/054 of 21 May 18

From: (b)(6), (b)(7)(C)

To: Commander, Navy Personnel Command (PERS-83)

Subj: DETACHMENT FOR CAUSE ICO COMMANDER (b)(6), (b)(7)(C)

USN

1. Forwarded, concurring with the recommendations of (b)(6), (b)(7)(C) that CDR (b)(6), (b)(7)(C) USN, be detached for cause and not be required to show cause for retention in the naval service.

2. My point of contact for this matter is LT (b)(6), (b)(7)(C) JAGC, USN, (b)(6), (b)(7)(C) She can be reached at (b)(6), (b)(7)(C) or (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

Copy to:

(b)(6), (b)(7)(C)

CDR (b)(6), (b)(7)(C)



DEPARTMENT OF THE NAVY

(b)(6), (b)(7)(C)

5800  
N00J/ 56  
6 Jun 18

SECOND ENDORSEMENT of (b)(6), (b)(7)(C) ltr Ser  
N00J/054 of 21 May 18

From: (b)(6), (b)(7)(C)  
To: Commander, Navy Personnel Command (PERS-83)  
Via: (b)(6), (b)(7)(C)

Subj: DETACHMENT FOR CAUSE ICO COMMANDER (b)(6), (b)(7)(C) USN

1. Respectfully forwarded for your consideration.
2. Notwithstanding this incident, Commande (b)(6), (b)(7)(C) has served honorably for (b)(6), (b)(7)(C) and distinguished herself in many other billets. I do not believe she should be made to show cause for retention in the Naval Service.
3. My point of contact for this matter is Lieutenant Commander (b)(6), (b)(7)(C) JAGC, USN. He can be reached at (b)(6), (b)(7)(C) and (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

FOR OFFICIAL USE ONLY

1 June 2018

FROM: Commander (b)(6) (b)(7)(C) USN

TO: Commander, Navy Personnel Command (PERS-83)

SUBJ: WRITTEN STATEMENT IRT DETACHMENT FOR CAUSE DATED 21 May 2018

1. I understand that Charge of Command is absolute. I acknowledge the detachment for cause from (b)(6) (b)(7)(C). I respectfully request that you consider my whole career when determining the outcome of this case.

2. I ask that you allow me to retire as currently planned, (b)(6) (b)(7)(C) 2018, at my current paygrade of Commander (O5).

3. I can be reached by email (b)(6) (b)(7)(C) or by phone, (b)(6) (b)(7)(C)

(b)(6) (b)(7)(C)



DEPARTMENT OF THE NAVY

(b)(6), (b)(7)(C)

5800  
Ser N00J/054  
21 May 18

From: (b)(6), (b)(7)(C)  
To: Commander, Navy Personnel Command (PERS-83)  
Via: (1) Commander (b)(6), (b)(7)(C) USN  
(2) (b)(6), (b)(7)(C)  
(3) (b)(6), (b)(7)(C)

Subj: DETACHMENT FOR CAUSE ICO COMMANDER (b)(6), (b)(7)(C) USN

Ref: (a) MILPERSMAN 1611-020  
(b) BUPERS Order: (b)(6), (b)(7)(C)

Encl: (1) Letter of Instruction of 17 Jan 18  
(2) Letter of Instruction of 26 Feb 18  
(3) Acknowledgement of Detachment for Cause

1. On 17 May 2018, I relieved Commander (b)(6), (b)(7)(C) USN of command due to loss of confidence. Per reference (a), I request that Commander (b)(6), (b)(7)(C) be detached for cause from (b)(6), (b)(7)(C) by reason of my loss of confidence in her ability to command.

2. Commander (b)(6), (b)(7)(C) assumed command of (b)(6), (b)(7)(C) on (b)(6), (b)(7)(C) 2017 and she remains assigned to the ship. She is currently TAD to (b)(6), (b)(7)(C) pending resolution of this matter.

3. Commander (b)(6), (b)(7)(C) performance as commanding officer has jeopardized readiness and safety on (b)(6), (b)(7)(C). Under her leadership the ship failed light off assessment (LOA) in February 2018, failed Mobility Engineering certification in April 2018, and failed Ready for Sea Assessment (RFSA) last week. The ship struggled with procedural compliance, failing most notably in damage control and safety practices. I am particularly alarmed by numerous personnel safety violations that accompanied each of these failures. For instance, during LOA ship's force allowed personnel inside the ship's stand-by service diesel generator intakes without the engine being tagged out. Numerous electrical safety and hazardous material storage violations were discovered in the ship's oil lab during (b)(6), (b)(7)(C) and a (b)(6), (b)(7)(C) was operated without a departure from specifications plan. During RFSA, ship's force was not prepared and failed fire and steering drills. As commanding officer, Commander (b)(6), (b)(7)(C) bears responsibility for these failures.

4. Efforts to help Commander (b)(6), (b)(7)(C) improve have been unsuccessful. (b)(6), (b)(7)(C) Commander (b)(6), (b)(7)(C) immediate superior in command, issued Commander (b)(6), (b)(7)(C) a first letter of instruction in January 2018 and a second in February 2018.

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Subj: DETACHMENT FOR CAUSE ICO COMMANDER (b)(6), (b)(7)(C) USN

Enclosures (1) and (2) pertain. In March 2018, my Chief of Staff embarked on (b)(6), (b)(7)(C) to provide Commander (b)(6), (b)(7)(C) with real-time direct mentorship and I personally counseled her following last month's failure of (b)(6), (b)(7)(C). In spite of these efforts, readiness levels and safety-focused practices on (b)(6), (b)(7)(C) fail to improve causing me to lose confidence in Commander (b)(6), (b)(7)(C) ability to command.

5. I do not recommend Commander (b)(6), (b)(7)(C) be made to show cause for retention in the Naval Service. Notwithstanding this incident, she has served honorably for (b)(6), (b)(7)(C) and distinguished herself in many other billets. Reference (b) is her approved transfer to the retired list effective (b)(6), (b)(7)(C) 2018. I recommend she be retired as planned.

6. I have given a copy of this request to Commander (b)(6), (b)(7)(C) and, by enclosure (3), have informed her that the request may be filed in her official record. She was informed by enclosure (3) that she has a right to submit a written statement within 15 days.

7. My point of contact for this matter is Lieutenant Commander (b)(6), (b)(7)(C) JAGC, USN. He can be reached at (b)(6), (b)(7)(C) and (b)(6), (b)(7)(C).  
(b)(6), (b)(7)(C)

FOR OFFICIAL USE ONLY

22 May 18

From: Commander (b)(6) (b)(7)(C) USN  
To: (b)(6) (b)(7)(C)

Subj: ACKNOWLEDGMENT OF REQUEST FOR DETACHMENT FOR CAUSE

1. I have received the letter requesting my detachment for cause and I understand the request may be filed in my official record.
2. I am aware of the contents of MILPERSMAN 1070-020 and I (do)/do not) desire to make a written statement.
3. I further understand that I have 15 calendar days from this date, or until 6 June 2018, to submit my statement. If I make such election and then fail to submit a statement in that period of time, it will be treated as a waiver of that right. I understand that any statement I make must be couched in temperate language, be confined to the pertinent facts, and not impugn the motives of others or make countercharges.

(b)(6) (b)(7)(C)

WITNESSED:

Enclosure (3)